

Best Practice I: Inclusive environment

Goal: To create an inclusive and humane social order to encourage and tap the potential of students of diverse socio-spatial origins.

Context: In line with constitutional commitment and guarantee in India, Institutions of higher education in India have been an important site/instrument to help inculcate such values and practices which help promote inclusiveness across different markers of identity such as caste, differentlyabled, gender, creed, region, etc. To achieve this EOC (Equal Opportunity Cell) been reinvented without exceeding the original mandate under which it was expected to work. Also to integrate students coming from the North East, a dedicated cell worked hard to understand their sense of distance from the rest of the community.<https://rlacollege.edu.in/archive-committee.php>

The practice: EOC has established itself as a space of repute, sharing and solving the problems of disadvantaged groups. It empowers students by creating access and opportunities, by engaging them in activities that are experiential and trans-disciplinary such as interactive sessions, panel discussions etc. In its quest to break social barriers, integrate student community and build an inclusive environment for teaching and learning, EOC of the college worked hard to integrate disadvantage groups. The importance of the cell could be attested to the fact that it plays an active role since the beginning of the Undergraduate (UG) admission process as it monitors and facilitates the admission cases pertaining to disadvantaged categories. It also ensures that there is no discrimination in the college on grounds of caste, gender, disability or minority status and explores all possible ways to help the SC/ ST, OBC, Women and minority groups. The Cell emphasizing the importance of inclusive growth particularly recognizes that differently abled students require special attention to counter the multiple forms of discrimination they encounter in daily life. So, the Cell with the help of college administration makes all efforts to encourage faculties and non-teaching staffs to provide necessary support such as special ramp, trained readers and writers, voice recorders, lax scanner, dedicated reading room motorized wheelchair to the differently-abled and thus making a barrier-free access to classrooms, libraries, laboratories, offices etc. At another level the EOC is also entrusted with the task of initiating constructive programs among the students to enhance their reading and critical thinking abilities. Some initial steps in this regard were taken in the year 2017 and the Cell unanimously decided to launch Phule-Periyar and Ambedkar Study Circle. The Study Circle was established to promote ideas of Phule- Periyar and Ambedkar and prepare students to become an agent of social transformation.

In the cultural life of the college also, Students from North East also made their presence felt by showcasing their skills in dance drama and various other engagements like “KHAMBA THOIBI JAGOI”- a Manipuri dance performance during cultural program organized during NAAC visit (22nd and 23rd 2018), Participation in intercollege sports meet “MARVA” on 27th October 2018. A one- day seminar cum integration Fest organised by North East society under “Ek Bharat Shreshtha Bharat” on 14th Feb 2019.

Problems faced and Resources Required:

The facilities for PWD is now in place. However, there was at time lag in construction of elevator, due to delay of the project by contracting agency (CPWD). The students from states

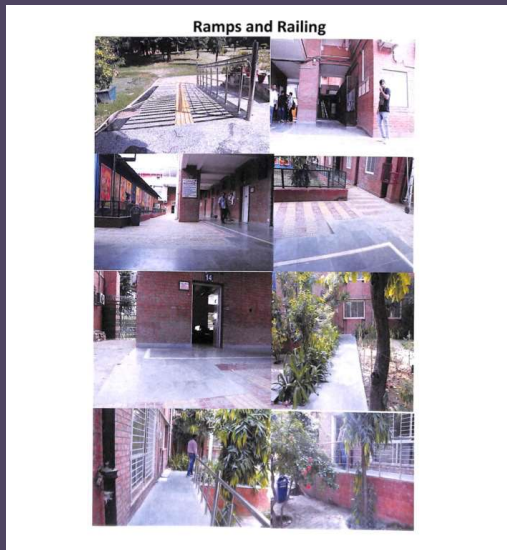
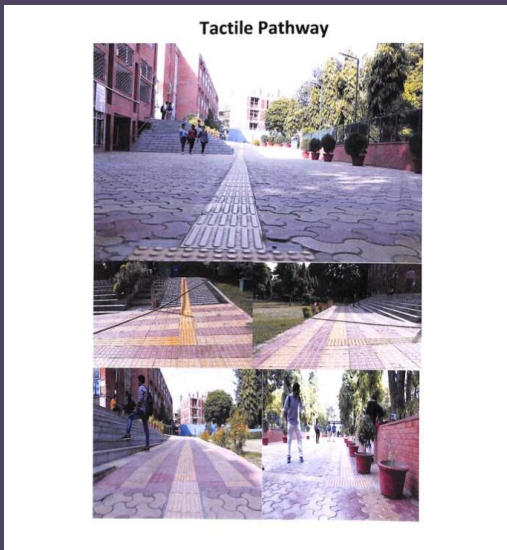
from the North East meets regularly to understand problems/challenges being faced by them and makes efforts to find answers to their concerns, varying from scholastic to mundane details of daily life. Due to consistent efforts of the committee, students are relatively more forthcoming in confiding their minds. Though, it has helped improved their connect with the rest of the lot, yet there are challenges in communication.

Evidence of success:

- Establishment of Study Circle was established to promote ideas of Phule- Periyar and Ambedkar
- North east Festival “AARANYA 2019” on the first day of Annual College Fest.
- Infrastructure and support facilities
- Increase in admission of PWD and students from North East



Tactile Pathway and Elevator

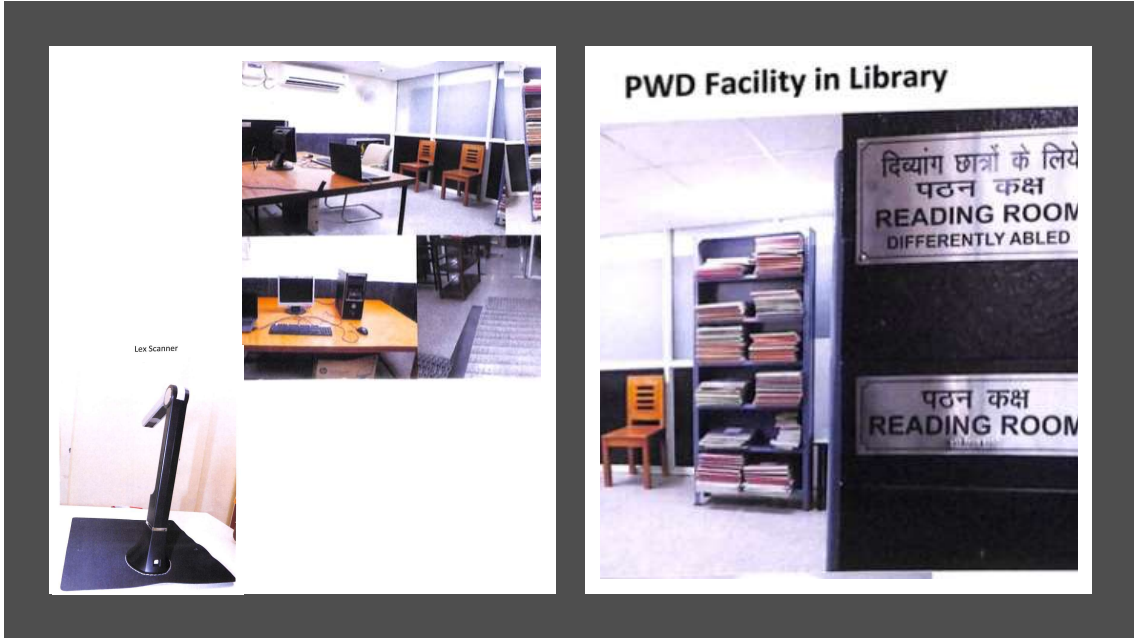




Brail Embossing and Wheel Chair

Washroom for Differently Abled Students







Best Practice II: Green and Clean Ecosystem

Goal: To ensure a clean and green aesthetically maintained campus by conducting bi-monthly ‘Clean Campus’ drive & other green initiatives to make the ecosystem more carbon neutral (herbal garden and tree census)

Context: Keeping in tandem with the national cleanliness efforts under the Swachh Bharat Abhiyan or Clean India Mission, the college started off with its very own cleanliness drive in 2018, to be conducted bimonthly, on a rotation basis for each department. The main premise for this is the holistic growth of the students and the faculty, by inculcating moral values and a sense of responsibility as aware citizens and as ‘Swachhagrahis’ or ‘Ambassadors of Cleanliness’ of the country.

The practice: A 45-minute long ‘Clean Campus’ drive is conducted twice a month, under the guidance of the Cleanliness Committee, by engaging students and faculty alike. This quality initiative was started off on 23rd August 2018, as per the recommendation of the IQAC of the college. This bimonthly cleanliness drives involves one department at a time, to inculcate a sense of responsibility amongst the students. Under this initiative, departmental faculty and students participate in cleanliness drive inside and outside the campus, according to a schedule that has been prepared and notified in advance (at the beginning of the session). During the academic session of 2018-19, 55 faculty members and more than 500 students participated in this bi-monthly ‘Clean Campus’ drive.

Additionally, NSS wing of the college set an example by observing ‘SwachhtaPakhwara’ from 1st -15th August 2018, along with an oath taking ceremony and cleanliness drive, both in and around the college. A group of 33 NSS volunteers conducted a cleanliness drive and awareness rally on 14th August 2018 in the slum area at J.J Colony, South Moti Bagh, New Delhi to sensitize and educate the children, youth and aged people living in the slums on various aspects of cleanliness and societal values.

The NSS volunteers visited door to door and met the residents to educate them for cleanliness, to use dustbin and toilets and personal hygiene. The people were discouraged to

throw waste in the open drains. The Head of the slum was requested to look into the problems faced by the people and to arrange for daily removal of garbage from the area. Also, the volunteers along with the children of the slum took out a rally on the streets of J.J Colony creating awareness among the people about cleanliness.

18 NCC cadets also observed Swachh Bharat Abhiyan on a state level on 19th May 2018, for duration of 2 hours. The cadets cleaned the college campus and contributed in planting trees.

Many outreach campaigns, Poster making competitions and intellectual contestation have been organized to deepen awareness about real threat to ecology and hence our own survival.

Green audit was conducted and its recommendations are being taken up. Landscaping has been completed. Several environment sensitization programs were conducted. Twin Awareness drive on 10th October 2018 to sensitize students about spread and prevention of Dengue Fever and relevance of Indoor plants for purifying air.

Interactive session on “Himalayan Diversity and Chipko Movement” was organized on 23rd August 2018. A vigorous no plastic campaign was taken in the session 2018-19 to the logical conclusion when college canteen was asked to phase out use of plastic in the immediate perspective.

Problems faced and Resources Required: When these drives are scheduled, through NSS, some students can't take part due to classes or other engagements and there is also lack of motivation in some students to take part in these events. For facilitating a smooth, seamless and successful 'Clean Campus' drive, certain resources are required like gloves, disposal bags, broom, dusters etc. The Cleanliness Committee, a staff council committee provides these resources to different departments through society fund and also maintains a register wherein the attendance of the participants (both students and faculty) is recorded. Due to space constraint we could establish herbal garden in only a small area of 36 x 20 foot.

Evidence of success:

- RLAC is a no-littering zone.
- Subscription to biohazardous waste pick up every week by company dealing in safe disposal of bio-hazardous waste.
- Organic Waste Composting System functioning and students are being made aware of it.
- Waste Segregation is practiced – Blue (dry waste) and green (wet waste) dustbins have been placed at several locations in college,
- Herbal garden established on 1st September 2018 with number of plants.
- Tree census data available for the college
- Botanical Naming of Trees has been done



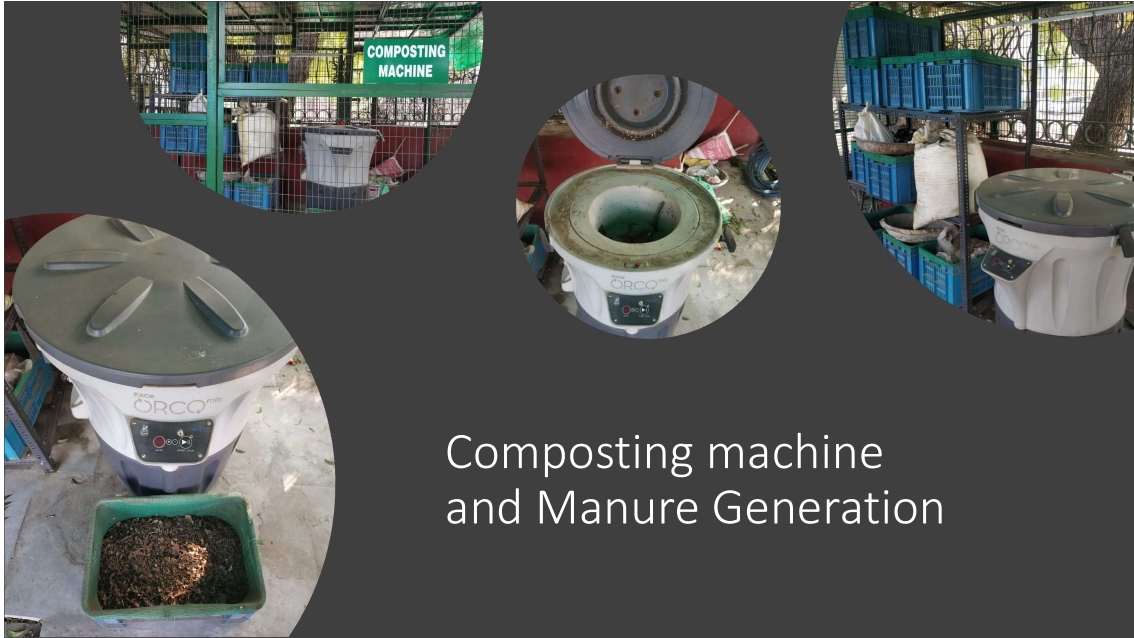


Biohazard waste disposal



Waste segregation





Composting machine
and Manure Generation